西南大学“聚贤工程”实施详表

Talents Gathering Program

单位：万元

RMB ten thousand

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| --- | --- | --- | --- |
| **人员类别****Category** | **安家费****Household Allowance** | **科研资助经费****Funding** | **年薪****Annual Salary** |
| **人文学科****Humanities and Social Sciences** | **自然学科****Natural Sciences** |
| 重点人才引进计划 | 中国科学院/工程院院士Academician of CAS or CAE海外院士Overseas Academician人文社会科学资深教授Senior Professor of Humanities and Social Sciences万人计划杰出人才Outstanding Talent of National “ Ten Thousands Talent Program” | 一人一议 Discussed Separately  |
| 千人计划长期项目入选者“Thousands Plan” Candidate (Long-Term) | 300 | 200 | 300-1000 | 80-100 |
| 外专千人计划长期项目入选者 “Thousands Plan” Candidate (Foreign Experts, Long Term) | 600-1000 | 600-1000 |
| 万人计划领军人才Leading Expert of National “Ten Thousands Talent Program”长江学者特聘教授Cheung Kong Scholar (Long-Term)国家杰出青年基金项目获得者Winner of the National Science Fund for Distinguished Young Scholar | 250 | 200 | 500-1000 | 80 |
| 千人计划青年项目入选者“Thousands Plan” Candidates(Young Scholar)青年长江学者Cheung Kong Scholar(Young Scholar)国家优青获得者Winner of Outstanding Youth Science Foundation 万人计划青年拔尖人才计划入选者Top Young Scholar of National “ Ten Thousand Talent Program” | 200 | 100 | 300-500 | 50 |
| 千人计划短期项目入选者（含外专）“Thousands Plan” Candidate (Short-Term) | 50 | 50 | 100-200 | 月薪10Monthly Salary 10 |
| 长江学者讲座教授Cheung Kong Scholar (Short-Term) | / | 50 | 100-200 | 月薪10Monthly Salary 10 |
| 新世纪优秀人才支持计划入选者Selected Candidate of New Century Excellent Talent Supporting Program | 50 | 50 | 50-100 | 在岗在编人员同等待遇The Same as Current Staff |
| 两江学者特聘教授Selected Candidate of Par-Eu Scholars Program | 100 | 240 |
| 重庆市百人计划Selected Candidate of Hundred Overseas High-level Talent Gathering Program巴渝学者特聘教授Bayu Scholars重庆市杰出青年基金获得者Winner of the Chongqing Science Fund for Distinguished Young Scholar重庆特支计划人才Selected Candidate of Chongqing Special Supporting Program | 50 | 50 | 50-100 |
| 引进受聘为我校教师正高级岗位者Professor or Researcher  | 40 | 20 | 50 |
| 后备人才补充计划 | 世界排名前20名大学博士World’s Top 20 Universities PhD | 30 | 15 | 30 |
| 世界排名前100名大学博士World’s Top 100 Universities PhD | 20 | 10 | 20 |
| 海外博士/博士后Overseas PhD or Postdoctoral | 15 | 10 | 20 |
| 国内博士PhD or Postdoctoral | 10 | 5 | 10 |
| 著名学者聘用计划 | 海外著名大学教授（全职聘用）Professor of Famous Overseas Universities(Full Term) | 租房补贴每月1，发放10年，共计120Monthly 1For 10 years, 120 in all | 200 | 300-500 | 60-80 |
| 海外著名大学副教授（全职聘用）Associate Professor of Famous Overseas Universities (Full Term) | 租房补贴每月0.5，发放10年，共计60Monthly 5,000For 10 years600,000 in all | 100 | 100-200 | 40 |
| 海外著名大学助理教授（全职聘用）Assistant Professor of Famous Overseas Universities (Full Term) | 租房补贴每月0.3，发放10年，共计36Monthly 3,000For 10 years360,000 in all | 50 | 50-100 | 30 |
| 海外著名大学教授（短期）Professor of Famous Overseas Universities(Short Term) | 短期聘用海外高层次人才聘期1-3年，每年来校工作1-3个月；学校每年提供一次交通补助，据实报销，标准为：亚洲地区不超过0.5，其他地区不超过1.2；用人单位提供一定的科研资助金、并协调购买有关保险；学校提供来校期间的公寓住宿。1-3 years duration of employment. Work on campus for 1-3 months annually. Transportation subsidy provided once a year according to the standard of 0.5 for those from Asian, and 1.2 for those from other parts of the world. The colleges provide certain research subsidies and coordinate the purchase of insurance. The university affords accommodation for campus work.  | 月薪5Monthly Salary 5 |
| 海外著名大学副教授（短期）Associate Professor of Famous Overseas Universities(Short Term) | 月薪3Monthly Salary 3 |
| 海外著名大学助理教授（短期）Assistant Professor of Famous Overseas Universities(Short Term) | 月薪2Monthly Salary 2 |
| 说明：1. 本表各项个人待遇均为税前，并包含国家、重庆市和学校给予的奖励、工资、补贴和资助等各项待遇；

The individual treatment above is before tax, and includes the benefits by the nation Chongqing city and University.1. 本表所列科研资助经费包括国家、重庆市和学校提供的科研资助经费；

The research funding above includes the research funding provided by the nation, Chongqing city and University.1. 年薪发放方式按照合同约定执行；

Annual salary distribution according to the contract.1. 月薪按实际来校工作时间核发，不足月按周核发；

Monthly salary according to the actual working time issued.1. 学校为千人计划短期专家、长江学者讲座教授免费提供公寓式住宿；

Complementary apartment accommodation is provided.1. 短期聘用的海外学者需提供现工作单位同意到我校兼职的书面证明；

Short term overseas scholars need to provide documents to prove that they are qualified and competent for part-time job.1. 学校根据需要协助解决国家级人才计划入选者的配偶工作、子女入学；

Helps to solve the spouse’s work and children’s enrollment of Selected Candidate of the National Talent Plan.1. 学术团队引进计划按照学校含弘人才特设岗位实施办法的有关规定进行资助，团队成员个人待遇按照本表如上三个计划执行;

The academic team’s household allowance and funding refer to the implementing measures of Hanhong Special Post, and the individual treatment of the team members is according above.1. 在Science、Nature、Cell上以第一作者或通讯作者发表科研论文者，按照世界排名前20名大学博士享受安家费，科研资助经费根据科研工作需要商议；

For first author or correspondent author of the articles that published on *Science, Nature or Cell* ,their household allowance is the same as PhDs from the World’s top 20 universities, Research funding will be decided through further negotiation.1. 获得国家三大奖励的人才，由人才工作领导小组研究引进待遇。

The treatment for the winners of National Natural Science Awards, National Technical Invention Award or National Science and Technology Progress Award are decided by working group for talent gathering work. |